13:42:44 From Lauren Anthone: having the privilege of working and having a roof over my head
13:43:25 From STC IDL: having the means and equipment to work and learn remotely
13:44:01 From Carolyn (she/her): Being able to afford a car
13:44:43 From STC IDL: everyone
13:44:46 From Maryann Bowen: Everyone!
13:44:46 From Cindy Pao: Everyone!
13:44:48 From Lauren Anthone: ditto
13:44:53 From STC IDL: anyone aware of the situation
13:44:57 From STC IDL: I can
13:44:59 From Robert Hershenow: Yeah anyone!
13:45:01 From Cheryl Allen: Any1
13:45:31 From Cindy Pao: Asking for someone's direct participation in an activity
13:45:34 From Cheryl Allen: support
13:47:03 From Cindy Pao: Books
13:47:28 From Robert Hershenow: Ask others
13:47:42 From Maryann Bowen: webinars like this.:)
13:47:48 From Cheryl Allen: develops personal relationship
13:48:34 From Jamye Sagan: Social media! (but the hard part is discerning valid sources)
13:49:59 From Cindy Pao: Cough into your sleeve! :-)
13:52:26 From Carolyn (she/her): Wrong!
13:53:50 From Chris Scott: tough and real conversations
13:59:29 From Chris Scott: ask questions
14:01:00 From Cheryl Allen: we shouldn't act on assumptions but let people show us who they are
14:10:30 From Chris Scott: hi Jim
14:11:30 From Chris Scott: and don’t make the person be the spokesperson for all of their group. no group is a monolith

14:11:30 From Zoom user: Great presentation, Viqui. ~Destiny

14:20:52 From Jamye Sagan (she/her): Thanks, Viqui! Great info and excellent presentation! :)

14:21:39 From Robert Hershonow: Great job Viqui! This is so much to think about and be aware of. I kept getting booted off today so I’ll look forward to reviewing your slides!

14:21:56 From Chris Scott: thanks to the group for letting me be a part of the group. important topic and work

14:22:28 From Zoom user: This is such an important topic. ~Destiny

14:22:37 From Cheryl Allen: thank you

14:22:37 From Maryann Bowen: Thank you!