Show_up_speak_up_shut_up_2020_11_1 9

13:42:44	From Lauren Anthone : having the privilege of working and having a roof over my head
13:43:25	From STC IDL: having the means and equipment to work and learn remotely
13:44:01	From Carolyn (she/her): Being able to afford a car
13:44:43	From STC IDL : everyone
13:44:46	From Maryann Bowen : Everyone!
13:44:46	From Cindy Pao : Everyone!
13:44:48	From Lauren Anthone : ditto
13:44:53	From STC IDL : anyone aware of the situation
13:44:57	From STC IDL: I can
13:44:59	From Robert Hershenow : Yeah anyone!
13:45:01	From Cheryl Allen : Any1
13:45:31	From Cindy Pao : Asking for someone's direct participation in an activity
13:45:34	From Cheryl Allen : support
13:47:03	From Cindy Pao : Books
13:47:28	From Robert Hershenow : Ask others
13:47:42	From Maryann Bowen : webinars like this.:)
13:47:48	From Cheryl Allen: develops personal relationship
13:48:34	From Jamye Sagan: Social media! (but the hard part is discerning valid sources)
13:49:59	From Cindy Pao : Cough into your sleeve! :-)
13:52:26	From Carolyn (she/her): Wrong!
13:53:50	From Chris Scott: tough and real conversations
13:59:29	From Chris Scott : ask questions
14:01:00 are	From Cheryl Allen: we shouldn't act on assumptions but let people show us who they
14:10:30	From Chris Scott : hi Jim

14:11:30 group. no group	From Chris Scott: and don't make the person be the spokesperson for all of their is a monolith
14:11:30	From Zoom user : Great presentation, Viqui. ~Destiny
14:20:52	From Jamye Sagan (she/her): Thanks, Viqui! Great info and excellent presentation!:)
14:21:39 of. I kept getting	From Robert Hershenow: Great job Viqui! This is so much to think about and be aware g booted off today so I'll look forward to reviewing your slides!
14:21:56 topic and work	From Chris Scott: thanks to the group for letting me be a part of the group. important
14:22:28	From Zoom user: This is such an important topic. ~Destiny
14:22:37	From Cheryl Allen : thank you
14:22:37	From Maryann Bowen : Thank you!