



First Fridays at 5

Join the Conversation:

Diverse Roles, Common Goals: Working with Multiple Generations in the Workplace



Up and Coming in STC!

- Membership season: Renew your STC Membership for 2022!
- November 6, 2021, 12 – 2 PM EDT: **Zoom-Proof Your Presentations with Leah Guren**
- November 9, 2021, 6 - 7 PM EDT: **CAC Open House**
- November 12, 2021, 7 – 8 PM EDT: **IDL SIG Virtual Open House**
- November 17, 2021, 3:30 PM ET: **IDL SIG leadership team meeting**
- December 6, 2021, 5 PM EDT: **First Fridays at 5: The Tech Comm Nightmare Before Christmas**

Working with a variety of ages means working with different perspectives.

- Generations represented in the workplace
- What is ageism and how to address it
- How different age demographics define respect
- Ways for employees to bond across generations

Today's workplace
is filled with
multiple
generations but
be careful making
generalizations!

Traditionalists (born before 1946)

Baby Boomers (born 1946 to 1964)

Generation X (born 1965 to 1980)

Millennials (born 1981 to 1996)

Generation Z (born 1997 to 2012)

People are talking lots about Gen Z, but some of the messaging contradicts.



Ageism is discrimination of people based on age.



To address ageism, listen to all perspectives and focus on different benefits that each group offers.



Different generations define respect differently, as a survey shows.



To keep the peace between generations, try to give people the respect that everyone wants.



Cross-generational relationship building can be fruitful for all involved.



Working with people of different ages can be challenging, but also an opportunity for growth and development.



First Fridays at 5 **Questions?**

studentliaison@stcidlsig.org

